WRITTEN COMMUNITY POLICY

It is our commitment as a hotel and the management of the King Jason Paphos Hotel to ensure our establishment and its operations have a limited negative effect on the local community.

We will strive to aid the community socially and economically. It is our duty to stand by its needs and assess our actions in accordance with their impact to our surrounding environment.

The main goals in relation to our Community Policy are the following:

**Certification**

To reinforce and continue to perform the high level of legal, quality and safety methods towards the protection of our local community and its social, environmental and economic benefits or needs, the King Jason Paphos Hotel will be certified with the Gold Travelife award by January 2022.

**Promotional Action of the area of Paphos**

The King Jason Paphos Hotel is a member of the Cyprus Sustainable Tourism Initiative. As a result, the hotel as a business promotes the area of Paphos and Cyprus ensuring the best possible outcome economically and socially to the local and broader community of the island of Cyprus.

**Local Support**

The King Jason Paphos Hotel is a member of the LOUIS HOTELS PLC, a large group of hotels. Therefore, as a hotel and as a group, we support local food and beverage suppliers in many of our services. Therefore, this aids the local economical value by supporting more jobs and minimizes the carbon footprint of the transportation of goods.

**Human Resourcing**

The King Jason Paphos Hotel will support the local community by employing most of their employees from the local community. This will inevitably have a positive outcome socio-economically by allowing the local community to have a financial circle, inducing more activities and more businesses to grow.

In addition, the King Jason Paphos Hotel aims to hire balanced number of men and women to promote sex equality.

**Donations**

Whenever possible, the King Jason Paphos Hotel commits to donate spare food or unused linen to the local community. Our hotel annually will donate food to the Cyprus Hotel Association for our local community members who are in need.

[Signature]
General Manager

[Signature]
Date